

New FTA EEO Program Submission Schedule

Below is a list of grantees required to submit an EEO Program based on the threshold requirements in FTA EEO Circular 4704.1A, Section 1.4. If your entity is listed below, and you believe your entity does not meet the Circular Section 1.4 threshold and is not required to submit an EEO Program to FTA, please contact your Regional Civil Rights Officer. Additionally, if your entity is not listed below, and you believe your entity meets the Circular Section 1.4 threshold, please contact your Regional Civil Rights Officer.

The due date will be March 1 of the year specified. Future programs will be due every four years, from the year listed below forward.

Following this section is a list of grantees required to “prepare and maintain” an abbreviated EEO Program under Circular Section 1.4. Please review both lists.

Agency	FTA TrAMS ID	State	Region	NEW Submission Deadline
CCTA (Green Mountain Transit)	1394	VT	1	2020
Connecticut Department of Transportation	1334	CO	1	2018
Greater Bridgeport Transit Authority	1752	CT	1	2020
Greater Hartford Transit District	1335	CT	1	2018
Greater New Haven Transit District	1337	CO	1	2020
Massachusetts Bay Transportation Authority (MBTA)	1369	MA	1	2018
Merrimack Valley Regional Transit Authority	1374	MA	1	2018
Norwalk Transit District	1339	CT	1	2020
Rhode Island Public Transit Authority (RIPTA)	1388	RI	1	2020
Southeastern Regional Transit Authority	5002	MA	1	2020
Worcester Regional Transit Authority	1380	MA	1	2018
Broome County Department of Public Transportation	1774	NY	2	2018
Capital District Transportation Authority	1776	NY	2	2018
Central New York Regional Transportation Authority	1778	NY	2	2018
County of Lackawanna Transit System (COLTS)	1443	PA	2	2020

Agency	FTA TrAMS ID	State	Region	NEW Submission Deadline
Delaware River Port Authority/Port Authority Transit Co.	1413	NJ	2	2018
Metropolitan Transportation Authority - New York	1786	NY	2	2018
New Jersey Transit	1414	NJ	2	2020
New York City Department of Transportation	1788	NY	2	2020
Niagara Frontier Transportation Authority	1792	NY	2	2020
Port Authority Trans-Hudson Corporation	1925	NJ	2	2020
Rochester Genesee Regional Transportation Authority	1797	NY	2	2020
The Port Authority of New York & New Jersey	2577	NY	2	2020
Tompkins Consolidated Area Transit Inc.	5475	NY	2	2018
Area Transportation Authority of North Central PA	5046	PA	3	2018
Blacksburg Transit	1451	VA	3	2018
Cambria County Transit Authority	1431	PA	3	2020
Centre Area Transportation Authority	1445	PA	3	2020
Charlottesville, City of	1448	VA	3	2018
Cumberland Dauphin Harrisburg Transit Authority	1427	PA	3	2020
Delaware Transit Corporation	1396	DE	3	2020
Erie Metropolitan Transit Authority	1425	PA	3	2018
Greater Lynchburg Transit Company	1455	VA	3	2018
Greater Richmond Transit Company	1458	VA	3	2020
Greater Roanoke Transit Company	1460	VA	3	2018
Harrisonburg, City of	1454	VA	3	2020
Kanawha Valley Regional Transportation Authority	1464	WV	3	2020
Lehigh and Northampton Transportation Authority	1419	PA	3	2018
Luzerne County Transportation Authority	1432	PA	3	2020
Maryland Transit Administration	1401	MD	3	2020

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Port Authority of Allegheny County	1441	PA	3	2020
Potomac and Rappahannock Transportation Commission/ Prince William County	5348	VA	3	2018
Southeastern Pennsylvania Transportation Authority (SEPTA)	1947	PA	3	2018
Transportation District Commission of Hampton Roads	1456	VA	3	2018
Washington Metropolitan Area Transit Authority	1398	DC	3	2018
Autoridad Metropolitana de Autobuses de Puerto Rico	1884	PR	4	2018
Birmingham-Jefferson County Transit Authority	1073	AL	4	2018
Brevard County/ Space Coast Area Transit	1029	FL	4	2018
Broward Co. Board of Co. Commissioners, Broward County Mass Transit Division	1082	FL	4	2018
Cape Fear Public Transportation Authority	6512	NC	4	2020
Central Florida Regional Transportation Authority (LYNX)	1091	FL	4	2020
Chapel Hill, Town of	1110	NC	4	2018
Charlotte Area Transit System	1111	NC	4	2020
Chatham Area Transit	1103	GA	4	2018
Chattanooga Area Regional Transportation Authority	1120	TN	4	2020
East Tennessee Human Resource Agency, Inc.	7234	TN	4	2018
Escambia County	1092	FL	4	2018
Fayetteville Transit Department / Fayetteville Area System of Transit	1112	NC	4	2020
Gainesville, City of / Gainesville Regional Transit System	1084	FL	4	2020
Greensboro, City of	1062	NC	4	2018
Highway & Transportation Authority, Puerto Rico	5489	PR	4	2018
Hillsborough Transit Authority (HART)	1096	FL	4	2020
Jacksonville Transportation Authority	1085	FL	4	2018

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Knoxville, City of / Knoxville Area Transit	1124	TN	4	2020
Lakeland Area Mass Transit (Citrus Connection)	1086	FL	4	2018
Lee County Transit	1083	FL	4	2018
Manatee County	1079	FL	4	2020
Memphis Area Transit Authority	1125	TN	4	2020
Metra Transit System/ Columbus Georgia Consolidated Government	1046	GA	4	2018
Metropolitan Atlanta Rapid Transit Authority (MARTA)	1101	GA	4	2018
Metropolitan Transit Authority	1809	TN	4	2020
Miami-Dade County Department of Transportation and Public Works	1089	FL	4	2018
Mobile, City of	1076	AL	4	2018
Montgomery Area Transit System (The M)	1019	AL	4	2020
MS Coast Transportation Authority	1107	MS	4	2020
Palm Beach County Board of County Commissioners	1098	FL	4	2020
Pinellas Suncoast Transit Authority	1080	FL	4	2020
Raleigh, City of	1065	NC	4	2018
Research Triangle Regional Public Transportation Authority (GOTriangle)	5527	NC	4	2020
Sarasota County Area Transit	1094	FL	4	2020
SETHRA CUATS	6453	TN	4	2018
South Florida Regional Transportation Authority	5454	FL	4	2020
Tallahassee, City of /StarMetro	1095	FL	4	2020
Transit Authority of Lexington-Fayette Urban County Government (Lextran)	1104	KY	4	2020
Transit Authority of Northern Kentucky	2613	KY	4	2020
Transit Authority of River City (TARC)	1105	KY	4	2020
Votran / Volusia Transit Management, Inc.	1081	FL	4	2018
Winston-Salem, City of /Winston-Salem	1114	NC	4	2018

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Transit Authority				
Ann Arbor Area Transportation Authority	1220	MI	5	2018
Bloomington Normal Public Transit	1181	IL	5	2018
Bloomington Public Transportation Corporation	1909	IN	5	2020
Blue Water Area Transportation Commission	5636	MI	5	2018
Capital Area Transportation Authority	1218	MI	5	2018
Central Ohio Transit Authority	1228	OH	5	2018
Champaign-Urbana Mass Transit District	1188	IL	5	2018
Chicago Transit Authority	1182	IL	5	2020
Detroit Department of Transportation	2107	MI	5	2018
Detroit Transportation Corporation	5574	MI	5	2020
Duluth Transit Authority	1221	MN	5	2020
Evansville, City of / METS	2565	IN	5	2018
Fort Wayne Public Transportation Corporation/Citilink	1191	IN	5	2020
Greater Cleveland Regional Transit Authority (GCRTA)	1237	OH	5	2020
Greater Dayton Regional Transit Authority	1238	OH	5	2020
Greater Lafayette Public Transportation Corporation (CityBus)	1194	IN	5	2018
Greater Peoria Mass Transit District	1179	IL	5	2020
Indianapolis Public Transportation Corporation	1202	IN	5	2018
Interurban Transit Partnership	1210	MI	5	2020
Kalamazoo Metro Transit	1211	MI	5	2018
LAKETRAN	3039	OH	5	2020
Madison County Transit	5622	WI	5	2020
Madison, City of / Metro Transit	1910	WI	5	2020
Metro Regional Transit Authority	1235	OH	5	2018
Metropolitan Council	1305	MN	5	2018

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Milwaukee County Transit System	1260	WI	5	2020
Northeast Illinois Regional Commuter Railroad Corporation (Metra)	5005	IL	5	2020
Northern Indiana Commuter Transportation District	1201	IN	5	2018
Pace, the Suburban Bus Division of the RTA	5118	IL	5	2020
Portage Area Regional Transportation Authority	2113	OH	5	2018
Rides Mass Transit District	5829	IL	5	2018
Rock Island County Metropolitan Mass Transit District	1180	IL	5	2020
South Bend Public Transportation Corporation	1197	IN	5	2020
South Central Illinois Mass Transit District	6630	IL	5	2018
Southwest Ohio Regional Transit Authority	2020	OH	5	2018
Springfield Mass Transit District	1187	IL	5	2020
St. Cloud Metropolitan Transit Commission (Metro Bus)	1223	MN	5	2020
Stark Area Regional Transit Authority	1226	OH	5	2020
Suburban Mobility Authority for Regional Transportation (SMART)	1209	MI	5	2020
The Toledo Area Regional Transit Authority	1243	OH	5	2018
Albuquerque, City of	1523	NM	6	2020
Brazos Transit District	5319	TX	6	2018
Capital Area Rural Transportation System	5473	TX	6	2018
Capital Area Transit System (CATS)	6106	LA	6	2018
Capital Metro Transportation Authority	5143	TX	6	2020
Central Arkansas Transit Authority (Rock Region Metro)	1506	AR	6	2020
Central Oklahoma Transportation & Parking Authority	1525	OK	6	2018
City Transit Management, Inc. (Citibus)	1993	TX	6	2020
Corpus Christi Regional Transportation Authority	1535	TX	6	2020

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Dallas Area Rapid Transit	5271	TX	6	2018
Fort Worth Transportation Authority	1540	TX	6	2018
Hill Country Transit District	5827	TX	6	2020
Laredo, City of	2069	TX	6	2018
Mass Transit Department-City of El Paso	1539	TX	6	2020
Metropolitan Transit Authority of Harris County	1547	TX	6	2020
Metropolitan Tulsa Transit Authority	1527	OK	6	2018
Shreveport, City of	1994	LA	6	2020
VIA Metropolitan Transit	1937	TX	6	2018
Waco Transit System	1558	TX	6	2018
Bi-state Development Agency of The Missouri-Illinois Metropolitan District	1830	MO	7	2018
City of Ames/ Ames Transit Agency (CyRide)	1817	IA	7	2018
Des Moines Area Regional Transit Authority	1831	IA	7	2018
Kansas City Areas Transportation Authority	1827	MO	7	2020
Lincoln, City of / StarTran	1896	NE	7	2018
Transit Authority of the City of Omaha (METRO)	1839	NE	7	2018
Wichita, City of / Wichita Transit	1824	KS	7	2020
Cache Valley Transit District	6697	UT	8	2020
Fort Collins, City of / Transfort	1138	CO	8	2018
Regional Transportation District (RTD)	1136	CO	8	2020
Roaring Fork Transportation Authority	6184	CO	8	2018
Sioux Area Metro	1163	SD	8	2020
Utah Transit Authority (UTA)	1167	UT	8	2020
Alameda-Contra Costa Transit District (AC Transit)	1632	CA	9	2018
Central Contra Costa Transit Authority	2584	CA	9	2020
Culver City, City of/ Culver CityBus	1647	CA	9	2018

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Davis, City of /Unitrans	2085	CA	9	2018
Eastern Contra Costa Transit Authority	5617	CA	9	2018
Fresno, City of	1649	CA	9	2020
Gardena, City of /Gardena Transit	1640	CA	9	2020
Gold Coast Transit District	1678	CA	9	2020
Golden Empire Transit District	1695	CA	9	2018
Golden Gate Bridge, Highway and Transportation District	1701	CA	9	2020
Honolulu, City and County of/ HART	1703	HI	9	2020
Long Beach Transit	1652	CA	9	2018
Los Angeles County Metropolitan Transportation Authority (LACMTA)	5566	CA	9	2020
Montebello, City of	1657	CA	9	2020
Monterey-Salinas Transit	1688	CA	9	2020
North County Transit District	1690	CA	9	2018
Norwalk, City of /Norwalk Transit System	1691	CA	9	2018
Omnitrans	1681	CA	9	2020
Orange County Transportation Authority	1682	CA	9	2020
Regional Transportation Commission of Southern Nevada	1643	NV	9	2018
Riverside Transit Agency	1686	CA	9	2018
Sacramento Regional Transit District	1659	CA	9	2018
San Diego Metropolitan Transit System	2301	CA	9	2018
San Francisco Bay Area Rapid Transit District	1957	CA	9	2020
San Francisco Municipal Transportation Agency	1697	CA	9	2020
San Joaquin Regional Transit District	1665	CA	9	2018
San Mateo County Transit District	1671	CA	9	2020
Santa Barbara Metropolitan Transit District	1673	CA	9	2020
Santa Clara Valley Transportation Authority	1674	CA	9	2018

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Santa Cruz Metropolitan Transit District	1675	CA	9	2018
Santa Monica, City of (Big Blue Bus)	1664	CA	9	2020
Solano County Transit	7100	CA	9	2018
Sonoma-Marín Area Rail Transit District (SMART)	7296	CA	9	2020
Southern California Regional Rail Authority	5802	CA	9	2020
SunLine Transit Agency	5057	CA	9	2020
Torrance Transit System	1666	CA	9	2020
Alaska Railroad Corporation	5806	AK	10	2020
Ben Franklin Transit	1742	WA	10	2018
Chelan Douglas Ptba (Link Transit)	5606	WA	10	2020
Clark County Ptba (C-TRAN)	1729	WA	10	2018
Community Transit (Snohomish County Public Transportation Benefit Area Corp)	2578	WA	10	2020
Everett Transit	1743	WA	10	2018
Intercity Transit	1745	WA	10	2020
Island County Public Transportation Benefit Area (Island Transit)	5605	WA	10	2018
Kitsap Transit	1746	WA	10	2020
Lane Transit District (LTD)	1738	OR	10	2018
Metropolitan King County	1731	WA	10	2018
Municipality of Anchorage	1707	AK	10	2020
Oregon DOT	1723	OR	10	2018
Pierce Transit	1730	WA	10	2020
Salem Area Mass Transit District	1740	OR	10	2018
Skagit Transit	5816	WA	10	2018
Sound Transit	5656	WA	10	2018
Spokane Transit Authority	1733	WA	10	2020
State of Alaska Department of Transportation & Public Facilities	1725	AK	10	2020

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Tri-County Metropolitan Transportation District of Oregon (TriMet)	1728	OR	10	2020
Washington State Department of Transportation	1724	WA	10	2020
Whatcom Transportation Authority	5092	WA	10	2018

Entities Required to “Prepare and Maintain” Abbreviated Programs

Below is a list of entities required to “prepare and maintain” an abbreviated EEO Program under the updated EEO Circular Section 1.4. These entities are ***not*** required to submit EEO Programs, however, FTA may review these programs during regular oversight opportunities, including Triennial Reviews or State Management Reviews, during EEO Specialized Reviews, or as requested by FTA’s Office of Civil Rights. For more information on what is required to be included in an abbreviated EEO Program, see Section 1.4 of the updated EEO Circular.

If you believe your entity does not meet the Circular Section 1.4 threshold for preparing and maintaining an abbreviated EEO Program, please contact your Regional Civil Rights Officer. Additionally, if your entity is not listed below, and you believe your entity meets the Circular Section 1.4 threshold to prepare and maintain an abbreviated EEO Program, please contact your Regional Civil Rights Officer.

Agency	FTA TrAMS ID	State	Region
Bangor, City of/ Community Connector	7140	ME	1
Cooperative Alliance for Seacoast Transportation	5156	NH	1
Greater Portland Transit District	1348	ME	1
Southeast Vermont Transit	6997	VT	1
AMTRAN	1420	PA	3
Beaver County Transit Authority	1422	PA	3
Fredericksburg, City of / FREDericksburg Regional Transit (FRED)	2183	VA	3
Monongalia County Urban Mass Transit Authority	6105	WV	3
South Central Transit Authority	7288	PA	3
Tri-State Transit Authority	1467	WV	3
Williamsburg Area Transit Authority	5719	VA	3
Williamsport, City of / River Valley Transit	1446	PA	3
Asheville Regional Transit (ART)	1057	NC	4
Clarksville, City of/ Clarksville Transit System	1121	TN	4
Clemson, City of/ Clemson Area Transit	7283	SC	4

Agency	FTA TrAMS ID	State	Region
Concord, City of	6288	NC	4
Georgia Regional Transportation Authority / State Road & Tollway Authority	5891	GA	4
Huntsville, City of	1075	AL	4
Johnson City Transit	1123	TN	4
Municipality of Ponce	3049	PR	4
Pasco, County Of	5318	FL	4
Santee Wateree RTA	3241	SC	4
The Virgin Islands Department of Public Works	2015	VI	4
Transit Authority of Central Kentucky	7323	KY	4
Waccamaw Regional Transportation Authority (The Coast RTA)	5526	SC	4
Western Piedmont Regional Transit Authority	6824	NC	4
Appleton, City of /Valley Transit	2564	WI	5
Bay Metropolitan Transportation Authority	1208	MI	5
Butler County Regional Transit Authority	5774	OH	5
Cleveland Area Rapid Transit (CART)	6295	OH	5
Decatur Public Transit System	1274	IL	5
Green Bay Metro	1247	WI	5
Illinois Department of Transportation	1177	IL	5
Jackson Area Transportation Authority	1217	MI	5
Kenosha, City of	1256	WI	5
Macatawa Area Express Transportation Authority	6901	MI	5
Mass Transportation Authority	1216	MI	5
Muskegon, County of / Muskegon Area Transit System	1212	MI	5
Racine, City of / Belle Urban System	1262	WI	5
Saginaw Transit Authority Regional Services	5007	MI	5
Sheboygan, City of /Shoreline Metro	2059	WI	5

Agency	FTA TrAMS ID	State	Region
Waukesha, City of	5019	WI	5
Western Reserve Transit Authority	1234	OH	5
Abilene, City of /CityLink Transit	1528	TX	6
Beaumont, City of /Beaumont Municipal Transit	2067	TX	6
Brownsville, City of /Brownsville Metro	1591	TX	6
Golden Crescent Regional Planning Commission	5849	TX	6
Island Transit (Galveston)	1543	TX	6
Las Cruces, City of	1580	NM	6
Lower Rio Grande Valley Development Council / Valley Metro	1868	TX	6
Odessa, City of	6239	TX	6
Ozark Regional Transit	6263	AR	6
University of Arkansas / Razorback Transit	6276	AR	6
Cedar Rapids Transit	1820	IA	7
City Utilities of Springfield, MO	1828	MO	7
Columbia, City of	1825	MO	7
Dubuque, City of / Jule Transit Division	1832	IA	7
Iowa City Transit	1833	IA	7
Metropolitan Transit Authority of Black Hawk County	1837	IA	7
Topeka Metropolitan Transit Authority	1823	KS	7
Billings, City of/ MET Transit	1150	MT	8
Durango Transit	1172	CO	8
Greeley, City of	1143	CO	8
Missoula Urban Transportation District	1149	MT	8
Access Services	5830	CA	9
Foothill Transit	5551	CA	9
Northern Arizona Intergovernmental Public Transportation Authority (NAIPTA)	6743	AZ	9

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Phoenix, City of	1683	AZ	9
San Joaquin Regional Rail Commission	5859	CA	9
San Luis Obispo Regional Transit Authority	6930	CA	9
Santa Rosa, City of	1677	CA	9
Tahoe Transportation District	5896	NV	9
Central Oregon Intergovernmental Council	7112	OR	10
Fairbanks North Star Borough	1734	AK	10
Pocatello Regional Transit	1737	ID	10
Rogue Valley Transportation District	1739	OR	10
Yakima, City of	1750	WA	10