



U.S. Department of Transportation Federal Transit Administration

October 26, 2012

Mr. William Lehtola Chair, Advisory Board Worcester Regional Transit Authority 287 Grove Street Worcester, MA 01605

Re: EEO Compliance Review of WRTA – Final Report

Dear Mr. Lehtola:

Thank you for your agency's response to the Federal Transit Administration's (FTA) letter and preliminary report of the Equal Employment Opportunity (EEO) Compliance Review conducted March 27-29, 2012, of the Worcester Regional Transit Authority (WRTA).

Enclosed is the final report that incorporates WRTA's response dated July 20, 2012. Thank you for the steps WRTA has taken to correct and implement its EEO requirements. There are no outstanding deficiencies remaining with WRTA's EEO Program.

We appreciate the cooperation and assistance that you and your staff have provided us during this review. If you have any questions about this matter, please contact Ms. Margaret (Peggy) Griffin, Regional Civil Rights Officer at (202) 493-0318 or at her email address, margaret.griffin@dot.gov.

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Sincerely,

Linda Ford

Acting Director, Office of Civil Rights

Enclosure

Cc: Ms. Mary Beth Mello, Regional Administrator, Region I

Ms. Peggy Griffin, Regional Civil Rights Officer, Region I

Ms. Anita Heard, Program Analyst, FTA Office of Civil Rights, Headquarters

Ms. Maxine A. Marshall, Lead Reviewer, DMP

Mr. Stephen O'Neil, Administrator, WRTA

Ms. Donna Novelli, EEO Officer, WRTA