



U.S. Department  
of Transportation  
**Federal Transit  
Administration**

1200 New Jersey Ave., S.E.  
Washington, D.C. 20590

April 13, 2012

Mr. Michael A. Allegra  
General Manager  
Utah Transit Authority  
669 West 200 South  
Salt Lake City, UT 84101

Re: EEO Compliance Review of UTA – Final Report

Dear Mr. Allegra:

Thank you for your response to the Federal Transit Administration's (FTA) letter and preliminary report of findings of the Equal Employment Opportunity (EEO) Compliance Review conducted from December 6-8, 2011 of Utah Transit Authority's (UTA). Enclosed is the final report that incorporates UTA's official response, submitted on March 1, 2012. Thank you for the steps UTA has taken to correct and implement its EEO requirements. There are no outstanding deficiencies.

We appreciate the cooperation and assistance that you and your staff have provided us during this review. If you have any questions about this matter, please contact Ms. Anita Heard, Office of Civil Rights at (202) 493-0318 or at her email address, [Anita.Heard@dot.gov](mailto:Anita.Heard@dot.gov).

Sincerely,

Linda Ford  
Acting Director, Office of Civil Rights

Enclosure

Cc: Mr. Terry Rosapep, Regional Administrator, FTA Region 8  
Ms. Anita Heard, Program Analyst, Office of Civil Rights, FTA Headquarters  
Ms. Rebecca Tanrath, Regional Civil Rights Officer, FTA Region 8  
Ms. Maxine A. Marshall, Lead Reviewer, DMP  
Mr. Toby Alires, Manager of Civil Rights Compliance, UTA