



U.S. Department
of Transportation
**Federal Transit
Administration**

1200 New Jersey Ave., S.E.
Washington, D.C. 20590

October 24, 2012

Mr. Charles Odimgbe
Executive Director
Rhode Island Public Transit Authority
705 Elmwood Avenue
Providence, Rhode Island 02907

Re: EEO Compliance Review of RIPTA – Final Report

Dear Mr. Odimgbe:

Thank you for your agency's response to the Federal Transit Administration's (FTA) letter and preliminary report of the Equal Employment Opportunity (EEO) Compliance Review conducted from July 11 – 13, 2012 of the Rhode Island Public Transit Authority (RIPTA). Enclosed is the final report that reflects RIPTA's comments to the draft report, submitted on September 25, 2012.

We are confident that RIPTA will take the necessary steps to correct the outstanding deficiencies in the areas of *Designation of Personnel Responsibility, Goals and Timetables, and Monitoring and Reporting Systems*.

All corrective actions must be submitted no later than December 31, 2012. Once we have reviewed your submission, we will request clarification or additional corrective action, or we will close out the finding if RIPTA's response sufficiently addresses the FTA EEO Circular's requirements. Please submit your responses to Ms. Peggy Griffin at:

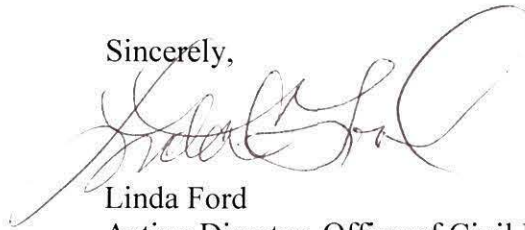
Peggy Griffin
Region I Civil Rights Officer
55 Broadway, Suite 920
Cambridge, MA 02142-1093

Mr. Odingbe
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We appreciate the cooperation and assistance that you and your staff have provided us during this review. If you have any questions about this matter, please contact Ms. Peggy Griffin, Office of Civil Rights at (617) 494-2397 or at her email address, Margaret.Griffin@dot.gov.

We appreciate your prompt response.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Linda Ford', is written over a light gray circular background.

Linda Ford
Acting Director, Office of Civil Rights

Enclosure

Cc: Ms. Mary Beth Mello, Regional Administrator, Region I
Ms. Peggy Griffin, Regional Civil Rights Officer, Region I
Ms. Anita Heard, Program Analyst, FTA Office of Civil Rights, Headquarters
Ms. Maxine A. Marshall, Lead Reviewer, DMP
Mr. Mark Therrien, RIPTA