



U.S. Department
of Transportation
**Federal Transit
Administration**

1200 New Jersey Ave., S.E.
Washington, D.C. 20590

JAN - 6 2012

Mr. Alex Clifford
Executive Director and Chief Executive Officer
Northeast Illinois Regional Commuter Rail Corporation
547 West Jackson Boulevard
Chicago, IL 60661

Re: EEO Compliance Review of Metra – Final Report

Dear Mr. Clifford:

Thank you for your response to the Federal Transit Administration's (FTA) letter and preliminary report of findings of the Equal Employment Opportunity (EEO) Compliance Review conducted from June 27-29, 2011 of the Northeast Illinois Regional Commuter Rail Corporation (known as Metra). Enclosed is the final report that incorporates Metra's official response, submitted on October 18, 2011.

We appreciate the efforts taken by Metra since the site visit, and we are confident that SCMTD will take steps to correct the deficiency in the areas of *Designation of Personnel Responsibility*.

All corrective actions must be closed within 120 days of the date of this letter. To assure FTA has the opportunity to review and comment on the corrective actions, please submit responses, no later than April 4, 2012. Once we have reviewed your submission, we will either request clarification or additional corrective action, or will close out the finding if your response sufficiently addresses the FTA EEO Circular's requirements. Please submit your responses to Ms. Anita Heard at the address shown below.

Ms. Anita Heard
Program Analyst
FTA Office of Civil Rights
1200 New Jersey Avenue, SE
Washington, DC 20590

Mr. Clifford
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We appreciate the cooperation and assistance that you and your staff have provided us during this review. If you have any questions about this matter, please contact Ms. Anita Heard, Office of Civil Rights at (202) 493-0318 or at her email address, Anita.Heard@dot.gov.

We appreciate your prompt response.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda Ford", written in a cursive style.

Linda Ford
Acting Director, Office of Civil Rights

Enclosure

Cc: Ms. Marisol Simon, Regional Administrator, Region 5
Mr. Donald (Erick) Allen, Regional Civil Rights Officer, Region 5
Ms. Melody Hopson, P.E., General Engineer, Region 5
Ms. Anita Heard, Program Analyst, Office of Civil Rights, Headquarters
Ms. Maxine A. Marshall, Lead Reviewer, The DMP Group, LLC
Ms. Countess Carey, Senior Director EEO and Diversity Initiatives, Metra