



U.S. Department  
of Transportation  
**Federal Transit  
Administration**

1200 New Jersey Avenue, S.E.  
Washington, DC 20590

JAN 19 2012

Mr. James Weinstein  
Executive Director  
New Jersey Transit Corporation  
One Penn Plaza East  
Newark, NJ 07105

**RE: EEO Compliance Review Final Report**

Dear Mr. Weinstein:

Thank you for your response to the Federal Transit Administration's (FTA) letter and preliminary report of findings of the Equal Employment Opportunity (EEO) Compliance Review of New Jersey Transit Corporation (NJ TRANSIT), conducted from March 22-24, 2011. Enclosed is the final report that incorporates NJ TRANSIT's submissions following the site visit.

We are confident that NJ TRANSIT will take steps to correct the deficiencies in the areas of *Dissemination, Designation of Personnel Responsibility, Assessment of Employment Practices, and Monitoring and Reporting Systems*.

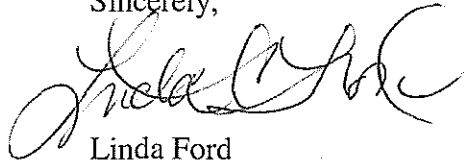
All corrective actions must be closed within 120 days of the date of this letter. To assure FTA has the opportunity to review and comment on the corrective actions, please submit responses, no later than April 19, 2012. Once we have reviewed your submissions, we will either request clarification or additional corrective action, or will close out the finding if your response sufficiently addresses the FTA EEO Circular's requirements. Please submit your responses to Ms. Anita Heard at the address shown below.

Ms. Anita Heard  
Equal Opportunity Specialist  
FTA Office of Civil Rights  
1200 New Jersey Avenue, SE  
Washington, DC 20590

Mr. James Weinstein  
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We appreciate the cooperation and assistance that you and your staff have provided us during this review. If you have any questions about this matter, please contact Ms. Anita Heard, Office of Civil Rights at (202) 493-0318 or at her email address, [Anita.Heard@dot.gov](mailto:Anita.Heard@dot.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Linda Ford", written over a horizontal line.

Linda Ford  
Acting Director, Office of Civil Rights

Cc:

Ms. Brigid Hynes-Cherin, Regional Administrator, Region II  
Ms. Anita Heard, Equal Opportunity Specialist, Office of Civil Rights  
Ms. Maxine Marshall, Lead Reviewer/EEO, DMP Group  
Mr. Leotis Sanders, Vice President/Office of Civil, NJ TRANSIT