



U.S. Department
of Transportation
**Federal Transit
Administration**

1200 New Jersey Ave., S.E.
Washington, D.C. 20590

May 21, 2012

Mr. David Armijo
General Manager
Alameda-Contra Costa Transit District
1600 Franklin Street
Oakland, CA 94612-2800

Re: EEO Compliance Review of AC Transit – Final Report

Dear Mr. Armijo:

Thank you for your response to the Federal Transit Administration's (FTA) letter and preliminary report of findings of the Equal Employment Opportunity (EEO) Compliance Review conducted from December 13-15, 2011 of the Alameda-Contra Costa Transit District (AC Transit). Enclosed is the final report that incorporates AC Transit's official response, submitted on April 6, 2012.

We are pleased with the progress you have made in responding to the findings of the Review as presented in your submissions to FTA and the Review team prior to the issuance of this report. It appears that AC Transit has taken positive steps to improve its EEO program by correcting the deficiencies. There are no outstanding deficiencies.

Should you have any questions about the enclosed report, please contact Ms. Anita Heard at (202) 493-0318 or at her email address, Anita.Heard@dot.gov.

Sincerely,

Linda Ford
Acting Director, Office of Civil Rights